



Hot Issues Facing the NLRB

**Luncheon Program - Noon - Wednesday, September 24, 2014
at the historic Woman's National Democratic Club**

with Guest Speaker

Richard F. Griffin, Jr.

General Counsel of the National Labor Relations Board

Controversy seems always to swirl around rulings and operations of the NLRB. Lately, the turbulence seems to be increasing. The Supreme Court recently invalidated recess appointments of Board members made by President Obama, thus effectively starving the Board of its sovereignty at the will of Congress.

Some Board rulings have raised concerns over their wider consequences. Recently, the Board ruled that scholarship athletes at private universities could unionize. What does this mean for public universities? On July 29 of this year, NLRB General Council, Richard F. Griffin, Jr., ruled that McDonald's and its franchise operators could be held jointly liable for labor and wage violations. The decision stoked fears that the ruling, if upheld, could disrupt longtime practices in the fast food industry and possibly open the door to unionization.

The Washington, D.C. Chapter of the Labor & Employment Relations Association is extraordinarily pleased that Mr. **Richard F. Griffin, Jr.**, the person best qualified to speak to these and other hot issues facing the NLRB, has accepted our invitation to address our September luncheon. Mr. Griffin was sworn in as General Counsel of National Labor Relations Board on November 4, 2013 for a four-year term. Prior to becoming General Counsel, he served as an NLRB Board Member from January 9, 2012, when he received a recess appointment by President Obama. Mr. Griffin's long involvement with labor law began in 1981 when he joined the NLRB as a counsel to Board Members. From 1983 until his appointment to the Board in 2012, he served in the legal department of the International Union of Operating Engineers, ending up as IUOE's General Counsel. His academic background includes a B.A. from Yale and a J.D. from Northeastern.

Please RSVP, join us on Wednesday, September 24th and share this program with your colleagues.

Delicious lunch: Buffet with salad, choice of two entrées, vegetarian options (let us know when you register), sides, choice of dessert, plus coffee/iced/tea. Cash wine service.

Time: Sign-in: 11:30; Lunch: 12:00; Program & Q&A: 12:30; Adjourn 1:30. **Program begins at 12:30.**

Venue: Woman's National Democratic Club located in the historic Whittemore House at 1526 New Hampshire Ave. NW, Washington, D.C. 20036, just one block from Dupont Circle and its Red Line Metro station.

Price: Members \$25, Guest of Members \$25, Non-members \$30, Students \$15.

Sign up and pay online: www.dclera.org or **pay at the door:** *Email* name & contact info to Natalie Myers at nmeyers@dws-consultants.com or **phone:** [410-893-4094](tel:410-893-4094) and leave name and contact info on voice mail.