



The DC LERA Board of Governors invites you to the monthly luncheon meeting Wednesday, May 27, 2015...

Fixing the Fissured Workplace

Why Work Became So Bad for So Many and What Can Be Done to Improve It

Speaker

Dr. David Weil

Administrator, Wage and Hour Division U.S. Department of Labor

An Arizona contractor unlawfully misclassified employees as independent contractors to reduce its labor costs by paying below the legal minimum wage, failing to pay overtime and depriving them of health care benefits. Last year, thanks to an investigation by the Labor Department's Wage and Hour Division, the employer paid \$556,000 in overtime back wages and damages to at least 445 current and former employees.

This is not an isolated case of abuse. David Weil, head of the Wage and Hour Division, calls the surge in contracting out work to avoid legal protections "jaw-dropping." In response he has committed his agency to turning back the tide of abuse—fixing what he calls the "Fissured Workplace." It is a huge task for an agency with limited staff and resources. Under Weil's leadership, however, the agency is developing innovative strategies for enforcing the Fair Labor Standards Act and engaging stakeholders in promoting compliance.



We are delighted to announce that Dr. Weil will speak at our May luncheon about the challenge of the fissured work place and the lessons his agency has learned in their innovative campaign for compliance—lessons that labor leaders and public administrators here and in other countries should find instructive and valuable. We invite you to register and join us for what promises be a dramatic story.

Delicious lunch: Buffet with salad, choice of two entrées, vegetarian options (let us know when you register), sides, choice of dessert, plus coffee/iced/tea. Cash wine service.

Time: Sign-in: 11:30; Lunch: 12:00; Program & Q&A: 12:30; Adjourn 1:30. **Program begins at 12:30.**

Venue: Woman's National Democratic Club located in the historic Whittemore House at 1526 New Hampshire Ave. NW, Washington, D.C. 20036, one block from Dupont Circle and its Red Line Metro station.

Price: DC LERA Members \$25, Guests of DC LERA Members \$25, Non-members \$30, Students \$15.

Sign up and pay online: www.dclera.org or **pay at the door:** *Email* name and contact info to Natalie Myers at nmeyers@dws-consultants.com.

Please share this event with your colleagues!