



DC LERA
Washington DC Chapter
Labor & Employment Relations Association

Please join us for lunch
Wednesday, February 19, 2020

**Parlaying Positive Labor Relations into Growth in a Mature
Construction Market**

Eric Dean

General President,

**The International Association of Bridge, Structural, Ornamental and
Reinforcing Iron Workers Union**



The Iron Workers Union, AFL-CIO (IW), represents 120,000 members to 4,000 contractors. Relations between the union and employers have, at times, been contentious. However, the parties have increased their level of cooperation. General President Eric Dean will discuss how the Ironworker Management Progressive Action Cooperative Trust (IMPACT) led to a formal meeting of the minds that encourages Iron Workers and contractors to explore highly creative and mutually beneficial programs such as the Maternity program, off-the-job accident benefits, and growth in new markets. The fruit of this level of cooperation includes more dignified jobs and a middle-class American and Canadian lifestyle.

Eric Dean completed his apprenticeship in 1984 and became a journeyman ironworker in Local 63 (Chicago). From 1989 until 1995, he was an apprentice instructor, leading to increased responsibilities as trustee, vice president and business agent in the local union. His leadership skills led to his appointment as a general organizer for the International in 1999.

Subsequent promotions included President of the Chicago District Council (2005), General Vice President (2008), General Secretary (2011) and finally General President effective July 1, 2015.

- **Time:** Sign-in begins: 11:30; Lunch: 12:00; **Presentation and Q&A: 12:30 - 1:15pm.**
- **Price:** Student-Members \$10; Student-Non-members \$20; Members \$15; Non-members \$25.
- **Pre-register & pay online:** Go to www.dclera.org.
- **Or pay at the door.** But please register in advance by emailing your name and affiliation to Jackie Brown at jbrown@teamster.org so we can order enough food.
- **Venue:** The historic **Whittemore House** at 1526 New Hampshire Ave. NW, Washington, D.C. 20036, just one block from Dupont Circle and its Red Line Metro station.