



Who Fights Paid Family Leave and Why?

Luncheon Program
Noon – Wednesday, February 26, 2014
at the historic Woman's National Democratic Club

Speaker

David Jacobs

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The Family Medical Leave Act was signed by President Clinton in 1993. It entitles employees with up to twelve weeks of unpaid, job-protected leave annually for birth and care of a newborn baby or for care of family members with serious health conditions. With its passage, activists began a campaign for legislation requiring employers to pay employees for family time off.

At first, there was little progress. Recently, however, the states of California, New Jersey, and Connecticut have enacted forms of paid family leave. San Francisco and Seattle have established plans at the municipal level. New York City may do so shortly. At the same time, lobbies representing employers and conservative politicians are striving to preempt city initiatives and defeat state legislation.

Who is behind the opposition to paid family leave and why? What is their alternative economic vision for mothers and fathers who must take leave to handle critical family medical needs? Should the issue of paid leave be resolved at a federal, state or municipal level?

Professor David Jacobs will speak to these questions at the February DC LERA luncheon event. As an active leader in the Labor and Employment Relations Association, both locally and nationally, Prof. Jacobs is well qualified to address the political, social, economic, human and business issues bearing on paid family leave. He has published extensively on policy and social issues at the intersection of labor relations and political processes. His most recent articles and books address the political roles of labor and business in the debate over universal health insurance.

Please RSVP and join us to hear Prof. Jacobs' inside look at the issues and outlook for paid family leave.

- **Delicious Lunch:** Buffet with salad, choice of two entrées, vegetarian options, sides, choice of dessert, plus coffee/iced tea. Cash wine service.
- **Time:** Sign-in: 11:30; Lunch: 12:00; Programs & Q&A: 12:30; Adjourn 1:30. **Program begins: 12:30**
- **Price:** Members \$25, Non-members \$30
- **Sign up & pay online:** Go to www.dclera.org
- **Sign up & pay at the door:** *Email* name & contact info to Natalie Myers at nmeyers@dws-consultants.com or **Call 410-893-4094** and leave name and contact info on voice mail.
- **Venue:** **Woman's National Democratic Club**, in the historic Whittemore House at 526 New Hampshire Ave. NW Washington, D.C. 20036, just one block from Dupont Circle and its Red Line Metro station.