

**WASHINGTON D.C. CHAPTER OF THE
LABOR AND EMPLOYMENT RELATIONS ASSOCIATION
BYLAWS**

Approved December 10, 2008

I. NAME

This Association shall be known as the Washington, D.C. Chapter of the Labor and Employment Relations Association or “DC LERA” for short.

II. PURPOSE

1. To promote the program of the Labor and Employment Relations Association.
2. To secure for members the advantage of free exchange of ideas among persons in the area who are interested in industrial relations.
3. To achieve these purposes the composition of the Board of Governors and Officers shall represent, to the extent possible, the diverse interest and affiliations of the membership.

III. MEMBERSHIP

1. Any member of the national association residing, working or studying in Washington or vicinity who is interested in its purposes, may upon payment of dues, become a member of this Chapter. Persons not members of the national association may become local members upon payment of local dues, provided that as required by the national Bylaws, only members of the national association shall be eligible to serve as officers, Board members, or committee members of the Chapter.
2. Regular members shall pay annual \$40.00, junior members (graduate or under-graduate students, limited to three consecutive years in each classification) shall pay annual dues of \$20.00, retired members (not working) shall pay annual dues of \$30.00. Every member shall be entitled to receive any bulletins issued by the Chapter. The “annual year” for DC LERA shall begin on January 1 of each year and end on December 31.
3. Organizations, companies, institutions, and government agencies may join DC LERA as an Organizational Member. Each Organizational Member is entitled to name two individuals to full personal membership. The Chapter publicizes names of Organizational Members in DC LERA program announcements and on the DC LERA website. The Chapter Board will set annual dues for an Organizational Member.

IV. BOARD OF GOVERNORS

1. A Governing Board of up to fourteen members shall administer the affairs and activities of the Chapter. The Board shall be responsible for the development of programs, the management of finances, and relations with the national association.
2. Any qualified member of the Chapter shall be eligible for election to the Board of Governors. A nominating committee of three members shall be appointed by the Board preceding the November monthly Chapter meeting for the purpose of presenting a slate of names for Board vacancies. Further nominations may be made from the floor at the November meeting prior to the balloting.
3. The terms of office of members of the Board of Governors shall be for three years and no members so elected shall be eligible to serve continuously for more than two consecutive terms, with the exception that should the President Elect be serving the final year of a three-year term when elected, the person so elected shall automatically continue to serve on the Board of Governors for one additional year. The membership shall commence on January 1. Vacancies arising during the year shall be filled by the Board of Governors, such appointments shall not extend beyond the date of the next annual election.
4. In addition, the immediate two past presidents shall serve as ex-officio members of the Board of Governors.
5. The Board of Governors may at anytime invite members of the international diplomatic community to serve as members of the Board. Such International Board Members shall be full participants in the Board, with duties and responsibilities indistinguishable from elected Board members. International Board Members shall not count against the cap on total Board membership of fourteen (see Item 1 above).

V. EXECUTIVE ADVISORY COMMITTEE

1. The Board of Governors shall appoint an Executive Advisory Committee from distinguished members of the labor and employment relations community. The Board will meet with the Executive Advisory Committee two or three times a year on an ad hoc basis to solicit its advice regarding plans, programs, or operations of the Chapter. The Board of Governors will determine the terms of the members of the Executive Advisory Committee.

VI. OFFICERS

1. At a Board meeting in January following elections, the newly elected Board of Governors shall select from their number a President-Elect, a Board Secretary, a Membership Secretary, and a Treasurer, and shall fill such vacancies during the year as may occur. The terms of office of such officials shall be for one year with no limitation on consecutive terms.
2. The President shall preside at all meetings of the Chapter and the Board of Governors. In case of his/her absence or disability, the President Elect shall assume the duties.
3. The President-Elect shall be selected from among members of the Board of Governors who have served on the Board of Governors for at least one year. The President Elect shall automatically succeed to the office of the President the following year.
4. The Board Secretary shall keep the records of the Chapter.
5. The Membership Secretary shall be responsible for notifying members of meetings, circulation of bulletins or other publications, and making arrangements for Chapter meetings.
6. The Treasurer shall collect all dues and shall have custody of the funds of the Chapter.

VII. AD HOC COMMITTEES

1. The President shall from time to time appoint such standing or special committees as may be directed by the members.

VIII. MEETINGS

1. The Chapter shall meet monthly from January through December as determined by the Board.
2. For the transaction of business at any meetings of the Chapter a quorum shall consist of twenty (20) members or twenty percent (20%) of the membership, whichever is less.
3. Five members shall be a quorum for transaction of business at a Board meeting.

IX. AMENDMENTS TO BYLAWS

Amendments to the Bylaws may be made at any membership meeting by a majority vote of the members present, provided a quorum is present and that notice of the proposed amendments has been given to the members at least five (5) days in advance.

X. DISSOLUTION

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.